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I'd like to begin by acknowledging the traditional custodians of the lands on which we meet today. Here in Melbourne, we're on the lands of the Wurundjeri people of the Kulin nation, for Canberra the Ngunnawal people of the Ngunnawal nation, and the Gadigal people of the Eora nation in Sydney.

I pay my respects to elders past present and emerging, and extend that respect to First Nations colleagues joining us today.

The ACMA respects and celebrates First Nations peoples as the original storytellers and content creators of the lands on which we work; and honours the enduring strength and commitment of Aboriginal and Torres Strait Islander peoples to the land, waters and their communities.

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We continued work on implementing the action items of our first Reconciliation Action Plan, with high involvement from staff in initiatives such as the Walks on Country, ‘Acknowledge this’ training, the Indigenous Procurement Showcase during National Reconciliation Week, and the recent launch of our Indigenous Procurement Plan. We continue working towards a culturally safe workplace, with the installation of the RAP artwork in the foyer of our Sydney office, signifying to staff and stakeholders our support of reconciliation. We are currently preparing to develop our second RAP, which you will hear more about soon.

We are committed to progressing the actions outlined in our Diversity and Inclusion Strategy, with the recently formed Diversity and Inclusion Working Group. This Strategy is aimed at growing our workplace culture to ensure we each feel valued and respected, and can contribute safely and fully, while bringing our unique and best selves to work.

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